WORKING AGREEMENT
AMERICAN BOARD OF RADIOLOGY
and the
THE AMERICAN BOARD OF MEDICAL PHYSICS, INC.
June 4, 2001

This agreement is effective as of this 9th day of July, 2001 by and between the “parties” herein defined as the American Board of Radiology (ABR), a not-for-profit corporation with principal offices located at 5255 E. Williams Circle, Suite 3200, Tucson, Arizona 85711-7409 U.S.A. and The American Board of Medical Physics, Inc. (ABMP), a not-for-profit corporation with its principal office c/o Dr. Herbert Mower, Lahey Hitchcock Medical Center, 41 Mall Road, Burlington, MA 01805.

WHEREAS ABR and ABMP each certify medical physicists;

WHEREAS ABR and ABMP mutually agree that the process of certification of medical physicists should be defined and administered by board-certified medical physicists;

WHEREAS ABR and ABMP mutually agree that having a single certification board for each field and subspecialty of medical physics will reduce confusion of medical physicists and the public;

WHEREAS ABR and ABMP agree that having a single certification board for each field and subspecialty will increase efficiency of the process of certification of medical physicists;

WHEREAS ABR and ABMP also agree that having a single certification board for each field and subspecialty will increase the stature of certification to individuals obtaining it; and

WHEREAS ABR and ABMP mutually agree to work together from the date of this agreement forward to achieve and maintain a single certification board for each field and subspecialty of medical physics;

NOW, THEREFORE, for and in consideration of the mutual covenants set forth in this agreement, it is agreed by and between the parties as follows:

ARTICLE 1 – Purpose of the agreement

1.1 This agreement embodies and describes an intent of ABR and ABMP to work cooperatively to achieve shared objectives with regard to certification in medical physics.

1.2 Specific terms of cooperation described in this agreement represent the initial objectives of cooperation between the parties;
cooperation will continue towards the goal of continually improving the certification of medical physicists after the initial objectives have been achieved.

1.3 The parties acknowledge that the spirit of cooperation evidenced in this agreement represents a long-sought goal that supports the public interest and the professional standards of medical physics.

ARTICLE 2 – Certification of new candidates in *traditional fields* of medical physics

2.1 *Traditional fields* of medical physics include the areas of radiation therapy physics (therapeutic radiological physics), diagnostic radiology physics (diagnostic radiological physics), and nuclear medicine physics (medical nuclear physics).

2.2 After the July 21, 2001 examination, the ABMP will no longer offer the Part I Written Examination for new candidates in the *traditional fields* of medical physics. All new candidates for certification in these areas must apply to the ABR.

ARTICLE 3 – Certification of candidates in *traditional fields* of medical physics who are currently in the process of obtaining ABMP certification

3.1 Candidates engaged in the ABMP certification process after the July 22, 2001 ABMP examinations may continue the ABMP certification process.

3.2 Candidates engaged in the ABMP certification process, who have passed Parts I or II, may transfer into the corresponding stage of the ABR certification process.

3.3 ABMP oral examination candidates who have conditioned in one or more areas and transfer to the ABR oral examination process must take the full ABR oral examination.

ARTICLE 4 – Certification in *non-traditional fields* of medical physics

4.1 *Non-traditional fields* of medical physics include independent areas of medical physics certification other than *traditional fields* of medical physics.

4.2 The ABR will not examine medical physicists in *non-traditional fields* of medical physics in which the ABMP offers certification by examination, and similarly the ABMP will not examine medical physicists in *non-traditional fields* of medical physics in which the ABR offers certification by examination.

4.3 The ABMP presently certifies medical physicists in three *non-traditional fields* of medical physics: hyperthermia physics, medical health physics, and MRI physics. In exception to 4.2 the ABR may
offer certification by examination in MRI physics five years after the effective date of this agreement.

4.4 The ABMP will provide the ABR with equal participation in its non-traditional certification examination in MRI physics. Equal participation is defined as providing the ABR with equal representation of voting members on an ABMP committee, which is responsible to the ABMP for conducting examination for certification. The ABR members will be selected by the ABMP from nominees submitted by the ABR. The ABR will submit 2 nominees for each member to be selected by the ABMP.

ARTICLE 5 – Certification in medical physics subspecialties

5.1 Subspecialty certification examinations shall require certification by the ABR or by the ABMP in a traditional or non-traditional field of medical physics.

5.2 The ABMP retains the right to develop subspecialty certification examinations (e.g. in cardiovascular or neuro-irradiation physics). The ABR will not certify in subspecialties of medical physics.

ARTICLE 6 - Certification equivalency for ABMP diplomates

6.1 Medical physicists certified by the ABMP in a traditional field of medical physics will, upon written request, receive a letter of certification equivalence from the ABR stating that ABMP certification is equivalent to ABR certification in the same field. The letter of certification equivalence will be available for 5 years from the date of this agreement.

6.2 The ABR acknowledges that ABMP diplomates with a letter of certification equivalence in a traditional field of medical physics should be recognized as equivalent to ABR diplomates (in the same traditional field) in all guidelines, standards, regulations, and privileges of scientific, professional, and regulatory bodies.

6.3 The ABR has been informed by the American College of Radiology (ACR) that medical physicists receiving a letter of certification equivalence will be eligible for membership in the ACR on the same basis as medical physicists certified by the ABR (see Attachment A).

ARTICLE 7 – Recertification of ABMP diplomates

7.1 Each medical physicist certified by the ABMP will be eligible to participate in the recertification program of the ABMP.

7.2 Those ABMP diplomates who attain the ABR letter of certification equivalence after December 31, 2002 will be required to participate
in the ABR’s Maintenance of Certification program in order to
maintain the letter of certification equivalence.

7.3 Any ABMP diplomate with a letter of certification equivalence is
eligible for the ABR’s Maintenance of Certification program. If all
conditions for maintenance of certification are satisfied, these
physicists will be awarded an ABR certificate and placed in the
listings of the American Board of Medical Specialties.

ARTICLE 8 – ABR Radiological Physics Examination Committee

8.1 Membership: Consistent with Article VIII, Section 5 of the ABR
Bylaws, this agreement establishes that the voting members of the
Radiological Physics Examination Committee shall consist of the
three ABR Physics Trustees and an equal number of members
from the ABMP. The ABMP members will be selected by the ABR
from nominees submitted by the ABMP. The ABMP will submit 2
nominees for each member to be selected by the ABR.

ARTICLE 9 – Funding

9.1 Parties to this agreement recognize that termination by the ABMP
of certification of medical physicists in traditional fields of medical
physics will cause financial hardship to the ABMP for a 3-year
transition period (July 1, 2002 to June 30, 2005).

9.2 The ABR agrees to provide transition compensation to the ABMP
over three years for lost revenue caused by this termination of
certification.

9.3 Compensation shall be as follows: a first payment of $15,000 by
September 30, 2002; a second payment of $15,000 by September
30, 2003; and a third and final payment of $15,000 by September

9.4 No other payment or compensation for any purpose shall be paid
by the ABR to the ABMP.

ARTICLE 10 – Continued Cooperation

10.1 The intent of both parties is to continue to cooperate to improve the
process of certification of medical physicists after the specific terms
of the agreement have been satisfied.

10.2 The intent of both parties is to continue to cooperate to improve the
stature of certification of medical physicists. This shall include, but
is not limited to, the ABR and ABMP encouraging the ACR,
American College of Medical Physics (ACMP), American
Association of Physicists in Medicine (AAPM) and other similar
professional organizations’ inclusion of ABR and ABMP medical
physics certification in appropriate standards and definitions of medical physicists.

10.3 The intent of both parties is to continue to cooperate to improve the *unity* of the process of certification of medical physicists.

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American Board of Radiology       The American Board of Medical Physics, Inc.

By: Robert R. Hattery, MD___       By: Lawrence E. Reinstein, PhD___
President                      Chairman

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June 10, 2001               July 9, 2001
Date                      Date